

RESOLUTION NO. 5957

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAUSALITO IN SUPPORT OF BLACK LIVES MATTER, CONDEMNING INSTITUTIONAL AND SYSTEMIC RACISM, AND COMMITTING TO CONTINUE TO DISCUSS AND DEVELOP AND IMPLEMENT AN ACTION PLAN TO ADDRESS SOCIAL JUSTICE AND RACIAL EQUITY INITIATIVES, POLICIES, AND PROGRAMS IN OUR COMMUNITY

WHEREAS, Black Lives Matter protests have swept the nation as demonstrators demand justice in response to the killings of George Floyd, Breonna Taylor, Ahmaud Arbery, and far too many other Americans; and

WHEREAS, the Black Lives Matter movement, like the civil rights and Black Power movements before it, has effectively articulated the injustices that exist at the intersections of race, class, and gender, including mass incarceration, police brutality, poverty, unaffordable housing, income disparity, homophobia, gender inequality, poor access to healthcare, and educational outcomes; and

WHEREAS, institutional and systemic racism are real. Deep-seated racism in our nation adversely impacts Black Americans, Indigenous people, and people of color in every facet of their lives, including criminal justice, wealth, employment, education, housing, privacy, and healthcare; and

WHEREAS, the City Council condemns racism, discrimination, and all forms of hatred. Such hatred will not be tolerated in the City of Sausalito; and

WHEREAS, the City Council and City Manager pledge to initiate and prioritize a community conversation to break the cycle of systemic racism, discrimination, and social inequities.

NOW, THEREFORE, THE CITY COUNCIL HEREBY RESOLVES as follows:

1. The City Council commits to an intensive and ongoing effort to address the concerns raised by the Black Lives Matter movement and the inequities created by institutional and systemic racism; and
2. The City Council commits to proactively identifying and addressing biases, practices, policies, and institutional barriers that perpetuate injustice and inequality in our schools and our community; and
3. The City Council commits to integrating and executing values of justice, equity, diversity, and inclusion into our hiring practices, staff training, and internal support systems for staff; and

4. The City Council commits to respectful, authentic, equitable, and proactive engagement and empowerment of all groups and individuals, specifically those that have been historically marginalized; and
5. The City Council commits to participating in opportunities beyond direct City governance where the City could influence and/or partner with other government agencies, non-government organizations and/or non-profits to address these issues, including outreach and engagement with our neighbors in Marin City; and
6. The City Council direct Staff to provide quarterly updates to the Council to ensure action and follow-through.

RESOLUTION PASSED AND ADOPTED, at the regular meeting of the Sausalito City Council on the 7th day of July, 2020, by the following vote:

AYES:	Councilmember:	Reilly, Burns, Cox, Withy, and Mayor Cleveland-Knowles
NOES:	Councilmember:	None
ABSENT:	Councilmember:	None
ABSTAIN:	Councilmember:	None

SUSAN CLEVELAND-KNOWLES
MAYOR OF THE CITY OF SAUSALITO

ATTEST:

HEIDI SCOBLE
CITY CLERK